

Compatibility of Offices: Elected or Appointed Positions

Disclaimer: Situations may arise that may not be clearly covered by this document. It is important to remember that the appearance of impropriety or of a conflict of interest can be damaging to an employee's image and the employer's reputation, even if the act is not specifically prohibited by law. Employers may have a more stringent Compatibility of Offices list that must be followed by their respective employees. Please contact the State Board of Assessors with any potential conflict of interest that may be prohibited to employees.

The following have been deemed compatible by the State Board of Assessors:

- Local assessor and city clerk/treasurer for same city
- Local assessor and city council member (city within the county, not contracted by the local assessor)
- Local assessor (townships within the county) and county SWCD supervisor
- Local assessor and township clerk for same township
- Local assessor and township treasurer for same township
- Local assessor and township zoning administrator for same township
- Local assessor serving on Local Board of Appeals & Equalization for different city
- County assessor and school board vice chair (school within county)
- County assessor and land commissioner for same county
- County assessor and township clerk (township within the county)
- County employee and city planning commission (city within the county)
- County employee and city planning commission board member (city within the county)
- County employee and city planning & zoning commission (city within the county)
- County employee and city planning & zoning commission president (city within the county)
- County employee and county soil & water conservation district supervisor for the same county
- County employee and land commissioner for same county
- County employee and school board member (school within county)
- County employee and state representative
- County employee and township clerk (township within the county)
- County employee and township deputy clerk (township within the county)
- County employee and township lake association president (township within the county)
- County employee and township treasurer (township within the county)

Note of Definition: *County employee pertains to any licensed assessor that views or classes property on a regular or temporary basis. The board recommends caution / discretion in instances of appraising in a township or city and holding a township / city board position as supervisor, board member, treasurer, or clerk.*